

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., April 24, 2023**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Molly Merry**, Secretary; and **Janelle Valladares**, Assistant Secretary/Treasurer.

Excused: **Todd Albrecht**, Treasurer

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Support Services, **Paula Buser**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced that there were no changes to the agenda.

Mike Near made a motion to accept the agenda as written. Janelle Valladares seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. GATE Student Achievement:

The Noetic Learning Math Contest (NLMC) is a semiannual problem-solving contest for elementary and middle school students.

The goal of the competition is to encourage students' interest in math, to develop their problem-solving skills, and to inspire them to excel in math.

During the contest, students are given 45 minutes to solve 20 problems. Many problems are designed to challenge students and to enrich their problem-solving experiences. The contest is for students in grades 2-8.

Students also competed in the District Spelling Bee at the middle school level.

The following GATE students were recognized:

3rd Grade:

CES: Colton Schluter – Team Winner & Honor Roll

CES: Alex Podzemny – Honorable Mention

Harrison: Cecily Green – Honorable Mention
Harrison: Victoria Savage – Honorable Mention
LSST: Corinne Coffin – Honorable Mention

4th Grade:

CES: Jack Ashley – Team Winner & Honorable Mention
CES: AJ Kostelny – Honorable Mention
LSST: Samuel Grantham – Honorable Mention
LSST: Kamryn Kovac – Honorable Mention
LSST: Maya Turner – Honorable Mention
Washington: Reilly Sullivan – Honorable Mention

5th Grade:

CES: Nina LeDoux – Team Winner & Honorable Mention
CES: Keira Lester – Honorable Mention
Washington: Noah Bunderman – Honorable Mention

6th Grade:

CCMS: Matthew Fowler – Honorable Mention
CCMS: Karly Trainor – Honorable Mention
CCMS: Maddox Elliott – Honorable Mention
CES: James DiOrio – Honorable Mention
CES: Aiden Maltezo – Honorable Mention
Harrison: Olivia McGinniss – Team Winner & Honorable Mention
Harrison: Nathan Guo – Honorable Mention

7th Grade:

CCMS: Emma Grantham – Honorable Mention
CES: Emily Trenhaile – Team Winner & Honorable Mention

8th Grade:

CCMS: Salyna Beard – Spelling Bee Runner-Up
Harrison: Abel Farr – Team Winner & Honorable Mention
MVCKS: Li LaVallee – Spelling Bee Champion

2. Greater Heights:

The Board recognized the Greater Heights program, a new program for young adults, ages 18 to 21, who have met graduation requirements with Cañon City High School and are transitioning into adult life. The program is designed to support students with the development of employability and independent living skills.

The Board honored the Greater Heights teachers, students, their families and the businesses that support this incredible program.

Phil's Barber Shop – Brandon Smith and Amie Lincoln
Lindner Chevrolet – Ernie, Travis and Steve Lindner
Cañon City Lanes – Rose Selko
Cañon City Schools – Patti Hicks, Nolana Arceneaux, and John Duston

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests

separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of April 10, 2023
2. Approval of the following Financial Reports:
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Supplementals
 - d. Substitute Lists for Licensed and Classified Positions

Molly Merry moved and Janelle Valladares seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

- a.
2. PRESENTATION/DISCUSSION ITEMS:

a. Jamie Davis – Director Reports:

Human Resource Overview

There are approximately 611 employees across 8 schools and 19 departments

- 227 classified/support staff
- 270 certified/licensed staff
- 34 Administrators
- 80 Substitutes (61 Licensed/19 classified)

2022-23 Average Teacher Salary as provided by CDE:

- State Average Public-School Salary 65,822
- Canon City Average Teacher Salary 52,029

Fill Rates on Staff Vacancies for the 2022-2023 School Year

- 100% certified/licensed positions are filled
- Approx. 75% para positions are filled
- Approx. 85% coaching positions are filled

Why do staff leave?

- 60% of staff who leave either are retiring or are moving out of state
- Around 30% leave education all together
- Less than 8% leave for neighboring districts

Some Recruitment efforts

- Traditional job fairs
- Discover Cañon City
- Alternative Licensing Workshops
- Adult Degree Completion Cohorts
- Strengths Based Career Coaching
- Student Teacher Housing
- Cañon Thrives

b. Kristina Daniels and Dean Horton – The Pulse:

Solvista Health Presentation: Child and Family Services and The Pulse

Currently, there are 16 clinical staff serving children/families in the 4-county region we serve (Fremont, Chaffee, Custer, Lake)

Child and family team has served close to 1200 children/adolescents per year over the last three years.

There are 9 clinicians who provide services in the 7 school districts are served.

Child and family services:

- Individual
- Family
- Group therapy
- High Fidelity Wraparound
- Employment Services
- ADHD Clinic
- Psychiatric services/Medication Management
- Crisis services

There has been an increase in Mental Health issues in our youth. This has been especially prevalent during the Pandemic

- Youth suicide, nationwide and in Colorado, has been rising significantly for years now.
- The number of kids age 10-19 who died by suicide in Colorado more than doubled from 2007 to 2020 (CDPHE state data)
- In 2021 Suicide was the second leading cause of death for youth ages 10-14 (2021 CDC data)

Youth often avoid obtaining or have been traditionally unable to obtain, without parental consent, outpatient psychotherapy services that would help them prior to reaching crisis levels because they are embarrassed or concerned about speaking with their parent or legal guardian about their mental health concerns and situations.

The Pulse was created to address the growing mental health concerns

- To provide access to care and remove barriers to vital Behavioral Health and medical Treatment.

**Governor Polis signed HB 19-1120 into Law May 16th 2019.
HB 19-1120 was created to allow adolescents 12 years old and above to consent for their own treatment.**

Requirements for providing care to adolescents age 12 and above:
Services are provided by a qualified Mental Health Professional (MHP)

Services are provided if the mental health professional determines that:

- The adolescent is seeking services voluntarily
- Services are clinically indicated and necessary
- MHP shall discuss with the adolescent the importance of involving their parents/guardian in treatment
- Will notify parent/guardian when adolescent is unable to manage their own care
- Last, the mental health professional will reach out to parent or guardian anytime there is clear and imminent intent to harm themselves or others or has intent to complete suicide

Mental health issues treated at The Pulse:

- Depression and anxiety
- Behavioral concerns
- Trauma
- Family conflict
- Managing stress

Behavioral Health Services at The Pulse:

- Enrollment and assessment
- Individual therapy
- Family therapy
- Consultation with medical provider/MA
- Other services are provided at our other locations i.e. group therapy, medication management services, Substance abuse services

Impact of The Pulse:

- In 2021 The Pulse provider saw 83 students and adults
- 12 students were consenting to their own treatment; 7 of the 12 agreed to have their parents notified
- In 2022 The Pulse provider saw a total of 84 students and adults
- Only one adolescent consented to their own treatment
- 2023 a total of 32 children and adults have currently been seen at The Pulse
- No adolescents have consented to their own treatment this school year - Parent involvement is prioritized!

Prevention is Key:

The encouraging news is that there are many effective mental health prevention programs that can bring hope, connectedness, and recovery to young people struggling with mental health and thoughts of suicide.

YOU Can Help!

Prevention measures: (Provide support, training, and removing of barriers to care)

- 1-844-493-TALK (8255) is a 24/7/365 support line
TEXT Line: Text 38255
Call 988

Mobile Crisis Services (Solvista Health)

Call: 719-275-2351

Walk-in Center: Regional Assessment Center (Salida) or any ER

Take a Class: Suicide prevent trainings

School Based Health Center Public Presentation:

What is a School-Based Health Center?

A clinic to provide primary medical and behavioral health care either in a school or on school grounds.

This is a way to provide whole person care and can be used as a vessel to have students, parents and staff have access to care near where they spend a large portion of their lives.

Why Parental Consent is Important?

The Pulse knows that many times it is appropriate, and in the patient's best interest, to have their family involved in treatment. They work with each patient to ensure they are providing the most appropriate care based on their needs.

And they know that some adolescents do not have the relationship with their parent/caregiver/family and it could actually be dangerous to the patient if their family was involved in treatment.

Services Not Required to Have Parental Consent Per State Law aka "Adolescent Visits"

- Contraception Visits
- Behavioral Health Services for people age 12+ with appropriate assessment
- HIV or AIDS treatment
- Treatment for Sexually Transmitted Infections
- Substance Use Treatment
- Treatment for Sexual Assault
- Pregnancy Testing and Pre-Natal Care

Services Provided at The Pulse:

- Well Child and Adult Visits
- Physicals for students and staff
- Acute illness visits
- Minor illness and injury
- Prenatal and Postnatal Visits
- Care for assault victims
- Health and wellness education
- Prevention and Treatment for STIs
- Vaccines
- SUD treatment

- Contraception
- Minor Illness and Injury

Services NOT provided at The Pulse:

- Abortions or Abortion Care
- Gender Transition Care
- Hormone Replacement Therapy

Adolescent Visits Happen at all Valley-Wide Clinics and is an important part of the care provided. The providers work with every patient to talk about care, who to involve in their care and provide support to the patient needing care. The Pulse wants the best possible care for families and youth.

E. BOARD MEMBERS' REPORTS:

Molly Merry attended a Strategic Planning meeting that is getting ready to wrap up. She said it's been a great collaboration of members in the community, businesses, school district, and representation from the faith community, and said she really appreciated that kind of collaboration in the community. Ms. Merry went to a track meet and was so impressed with the middle school student's sportsmanship supporting each other and supporting kids they're competing against. She said seeing our kids' behavior in that manor was uplifting. She also attended a COSI (Colorado Opportunity Scholarship Initiative) meeting. Students whose families fall under a certain income level can apply for a COSI matching scholarship if they receive a scholarship it will double the scholarship they receive. There are three Cañon City kids receiving a COSI scholarship. Ms. Merry attended a CASA luncheon, where she found it phenomenal to hear the stories of kids who had the benefit from a CASA advocate.

Mike Near attend the CASA luncheon and said it's amazing the work they do and said they need more help and volunteers. Mr. Near participated in the second round of giving to Support a Senior. The third round is scheduled to take place in two weeks.

Robin Reeser had continued conversations with the City and the Economic Development Lead, Rick Harman. Mrs. Reeser and Superintendent, Adam Hartman had conversations with housing vendors that they hope will help with the retention of our teachers. One of the vendors was very promising and he is working on some ballpark figures. Mrs. Reeser met with Facilities Corporation and worked some bylaws cleanup and term maintenance. She also had a touching base meeting with the classified folks for the upcoming Classified Bargaining meeting and an Urban Renewal Authority meeting.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting.

Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session. Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four

speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

No one present wished to address the board.

G. SUPERINTENDENT'S REPORT:

Mr. Hartman received a report from Mr. Zamarripa that CMAS State testing is almost finished, and the majority of the makeup tests have been completed.

Mr. Hartman is pleased with the broad representation of Strategic Planning. He has sent the priorities and objectives to the publishing group, which is polishing the look.

Continuous improvement is work that takes place in the schools, directly impacting young people, and that is why it is important for leadership to continue to get better. Mr. Hartman is pleased to report he has completed all the director's evaluations and will finish principal evaluations this week. He will bring those to the consent agenda on June 12th.

III. Review of Board Policies

A. POLICIES:

1. [File GDA – Support Staff Positions – Presented to the Board for 2nd Reading and Final Vote](#) – Update to current policy from HR Director, Jamie Davis. Removing the required 48 semester hours and ParaPro Assessment.

Mike Near made a motion to approve File GDA –Support Staff Positions – Presented for 2nd Reading and Final Vote. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

2. [File ADC – Tobacco-Free Schools – Presented to the Board for 1st Reading and 1st Vote](#) – Update to current policy from Wellness Coordinator, Brian Vanlwarden. Policy update includes vaping, disciplinary steps, and prohibition on school property.

Molly Merry made a motion to approve File ADC – Tobacco Free Schools – Presented for 1st Reading and 1st Vote. Janelle Valladares seconded the motion. The vote was 5-0, and the motion was passed.

3. [File JH – Student Absences and Excuses – Presented to the Board for 1st Reading and 1st Vote](#) – Update current policy from Director of Support Services, Paula Buser. Changing parent excuses from six to eight.

Mike Near made a motion to approve File JH – Student Absences and Excuses – Presented for 1st Reading and 1st Vote. Janelle Valladares seconded the motion. The vote was 5-0, and the motion was passed.

IV. Old Business

A. ACTION ITEMS:

1.

V. **New Business**

A. ACTION ITEMS:

1. It is recommended the Board approve the addition of Fire-District owned properties to the Cañon City Area for Reinvestment Expansion Urban Renewal Plan Area

Janelle Valladares made a motion to approve. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.


2. It is recommended the Board approve the bid for the parking lot construction projects at McKinley Elementary, Access Center, and Lincoln School of Science & Technology for a total of \$913,806.31.


Janelle Valladares made a motion to approve. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

VI. **Miscellaneous Business**

VII. **Adjournment**

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 7:09 p.m.


**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**


**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**

